

Love Your EYES!



Special Vision Enrollment

May 22 - June 2



COBRA / Retiree Info & Rates

We are pleased to announce that after a long procurement process for our vision insurance, we have a new vendor – Humana, a new plan, and new rates. The agreement with UnitedHealthcare ends on 06/30/2023 and the new Humana agreement starts on 07/01/2023.

The new Humana plan has enhancements such as increased frame allowance, diabetic eye exams at no cost, no formulary for contact lenses, pediatric/child benefit increased to age 19, and increased out-of-network allowances.

How does this change impact you?

- You can use your current UHC vision benefit prior to 06/30/2023 and use the new Humana benefit between 07/01/2023 – 12/31/2023. A double benefit in this calendar year.
- Benefit plan year restarts on 01/01/2024. Services are based on a calendar year, not every 12 months.
- If you would like to continue your vision coverage through Humana with no changes, you do not need to do anything. Benefits Outsource Inc. (BOI) will rollover your coverage with new rate effective 07/01/2023.
- If you would like to add or remove dependents, please return the form included in your packet to BOI by 06/02/2023 to make the change. Rate adjustment will take place effective 07/01/2023.
- If you would like to cancel your vision insurance, please return the form included in your packet to BOI by 06/02/2023. **IMPORTANT: RETIREES ONLY** if you cancel your vision insurance, you will not be able to re-enroll in it at a later time.

RATES

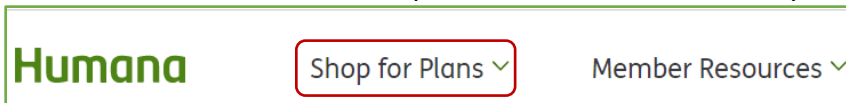
TIER	RETIREE MONTHLY RATE	COBRA MONTHLY RATE (+ 2%)
Member Only	\$8.90	\$9.08
Member + Spouse/Domestic Partner	\$17.86	\$18.22
Member + Child(ren)	\$16.92	\$17.26
Member + Family	\$26.60	\$27.13

NETWORK

Humana provides a large national network, however, not all of the providers utilized by our members in the past 12 months are in Humana's network. We have posted on our website a list of providers utilized under UHC indicating whether they are in Humana's network or not. Should your current provider not be in Humana's network, you will need to select a new provider or use the out-of-network coverage.

There are four easy steps to find a provider near you:

1. Go to Humana.com. Select Shop for Plans, click on Find an eye doctor.



2. Under Individual & Family column, select Find an Eye Doctor
3. Under Individual Plans, select the Humana Insight Network.

Humana Vision plans (Humana Insight Network)

4. Click on Search by location.

Enter the desired zip code for your area, click on **SEARCH BY ZIP** or
Click on Search by doctor.

Enter doctor's name or office name and zip code, click on **SEARCH BY ZIP**

For questions on the Plan benefits and providers, contact Humana.

Humana®

Humana.com

Vision member services

877-398-2980

For questions on enrollment, payment and/or premiums, contact BOI



Email: benefits@boibenefits.com

Tel: 954-680-7626 | Fax: 877-220-3249

5599 S University Drive, Suite 201,
Davie, FL 33328