



Human Services Department

Human Resources Department, Diversity, Equity, and Inclusion Section

115 S. Andrews Avenue • Fort Lauderdale, Florida 33301 • 954-357-7851 •

Draft

Broward County Board of County Commissioners

Racial Equity Task Force

Regular Meeting Minutes

November 15, 2024

African American Research Library and Cultural Center

Fort Lauderdale, FL 33301

Hybrid

Natalia Allen, Chair

1. Call to Order:

The meeting started at 10:08 a.m. Staff present at the meeting: Human Services Department, Deputy Director: Keith D. Bostick, Human Resources Department (HRD), Diversity, Equity, and Inclusion (DEI) Officer: Delwynn Freeman, Equity and Community Investment (ECI) Administrator: David Watkins, Office of Small Business Development staff: Cheryl Robers, Office of Intergovernmental Affairs (OIG) Director: Marty Cassini, OIA Asst. Director: Andrea Knowles Hill, OIG/Boards staff: Naomi Labaty, Kilishi St. Preux, OIG/Grants staff: Tameka Dorsett Black, Janice Fleuridor, and HRD/DEI staff Anna Gibbs.

2. Roll Call:

Member Name Present/Absent Member Name Present/Absent

Acuna, Nicolle	Present	McDonald, Aisha	Present
Allen, Natalia	Present	Moise, Eddy	Absent
Barry-Smith, Marcia	Absent	Nesbeth, Kerri-Ann	Present
Bright, Mimi	Present	Norris-Weeks, Burnadette	Absent
Carter, Adrian	Present	Peterson, C. Renee	Absent
English, Norma	Present	Powell, Javon	Present
Faulk, Regina	Present	Robinson, Annastacia	Present
Gallagher, Sue	Present	Romero, Christina	Present
Gupta, Sanjay	Absent	Saavedra, Juan	Present
Holness, J. "Jeff"	Absent	Shirley, Jasmin	Present
Koch, Katherine	Absent	Spragg, Susan	Present
Lindblade, Daniel	Present	Valenzuela, O. "Otto"	Present
Lonergan, Tim	Absent		

Guest:

Name

Agency

Jennifer O'Flannery Anderson

Community Foundation of Broward

3. Approve September 20, 2024, Minutes

Secretary, Ms. Romero, asked members to review the draft meeting minutes for the September 20, 2024, meeting.

MOTION: To approve the minutes for the September 20, 2024, meeting minutes.

First: Daniel Lindblade

Second: Juan Saavedra

Declaration of Conflict: None.

Discussion: None.

Result: Passed.

4. Staff Report

Ms. Dorsett-Black shared that the OIA/Grants section, used the RETF Interim Report, to assist several county agencies in applying for grant funding. If awarded, the services would address racial disparities within our communities. This sparked a healthy conversation surrounding the disparities identified in the report and the impact those services could have on underserved families.

5. Officer Nominations

Staff shared the current officers: Chair is Natalia Allen, Vice Chair is Kerri-Ann Nesbeth, and Secretary is Christina Romero. All officers accepted nominations to remain in their current roles.

MOTION: For Natalia Allen to continue as Chair.

First: Anastacia Robinson

Second: Jasmin Shirley

Declaration of Conflict: None.

Discussion: None.

Result: Passed.

MOTION: For Kerri-Ann Nesbeth to continue as Vice Chair.

First: Sue Gallagher

Second: Anastacia Robinson

Declaration of Conflict: None.

Discussion: None.

Result: Passed.

MOTION: For Christina Romero to continue as Secretary.

First: Anastacia Robinson

Second: Juan Saavedra

Declaration of Conflict: None.

Discussion: None.

Result: Passed.

10:25 a.m. Susan Spragg joined the meeting.

6. 2025 Calendar

Members discussed the 2025 meeting schedule.

MOTION: To continue with the same meeting schedule being, every odd month, on the third Friday, from 10:00 a.m. – 12:00 p.m.

First: Juan Saavedra

Second: Regina Faulk

Declaration of Conflict: None.

Discussion: None.

Result: Passed.

7. Committee Chair Reports

Ad-Hoc: No report was given.

Education: Members shared that they reviewed the scorecard. Advisory board members also volunteered to join the committee.

Employment and the Economy: Mr. Lindblade shared several upcoming employment event dates.

Healthcare: Ms. Gallagher shared that the committee has not met since the last advisory board meeting. Advisory board members volunteered to join the committee

Housing: Ms. Romero shared that the committee reviewed the scorecard and discussed the ongoing homeless issues that continue to impact black and brown families.

11:05 a.m. Norma English left the meeting.

Law Enforcement and the Legal System: Moving forward, the committee will meet directly after the regularly scheduled advisory board meetings.

Planning Committee: Members agreed to host a community event once a quarter. Members discussed if creating a one-page advertisement containing all meeting dates would improve public participation at the meetings/events. Advisory board members volunteered to join the committee.

8. Old Business

Members briefly discussed presentation suggestions.

9. New Business

No new business was discussed.

10. Public Comments

No comments from the public.

11. Good of the Order

Continue to identify racial gaps in our community and work towards eliminating them.

12. Adjournment

The meeting ended at 11:45 a.m.

These minutes were approved at the Racial Equity Task Force Meeting dated, January 17, 2025, as certified by:

Racial Equity Task Force Secretary