



**Human Services Department**

**Human Resources Department, Diversity, Equity, and Inclusion Section**

115 S. Andrews Avenue • Fort Lauderdale, Florida 33301 • 954-357-7851 •

Draft

Broward County Board of County Commissioners

Racial Equity Task Force

Regular Meeting Minutes

March 15, 2024

Governmental Center East, Room 430

Fort Lauderdale, FL 33301

Hybrid

***Christina Romero, Secretary***

**1. Call to Order:**

The meeting was called to order by Secretary: Christina Romero, at 10:09 a.m. Staff present at the meeting: Human Services Department, Deputy Director: Keith D. Bostick, Office, County, Human Resources Department (HRD), Diversity, Equity, and Inclusion (DEI) Officer: Delwynn Freeman, HRD/DEI staff Anna Gibbs, , Equity and Community Investment (ECI) Administrator: David Watkins, Office of Small Business Development staff: Cheryl Roberts, and University Student Practicum Program student: Kevin Herrera.

**2. Roll Call:**

Member Name Present/Absent Member Name Present/Absent

Akiti, Melida	Absent	Koch, Katherine	Present
Allen, Natalia	Present	Lindblade, Daniel	Present
Barry-Smith, Marcia	Absent	Lonergan, Tim	Absent
Bright, Mimi	Present	Nesbeth, Kerri-Ann	Absent
Campbell, Robert	Absent	Norris-Weeks, Burnadette	Absent
Cannon, Kathleen	Absent	O'Flannery-Anderson, Jennifer	Present
Carter, Adrian	Present	Peterson, C. Renee	Absent
Clark, David	Absent	Romero, Christina	Present
Combs, Bertisha	Absent	Shirley, Jasmin	Absent
English, Norma	Present	Spragg, Susan	Present
Faulk, Regina	Present	Valenzuela, O. "Otto"	Present
Gallagher, Sue	Present	Walker, Patrice	Present
Gupta, Sanjay	Present	Weekes, Gordon	Absent
Holness, J. "Jeff"	Present		

Guest:

Name

Agency

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### 3. Approve March 15, 2024, Minutes

Chair, Ms. Romero, asked members to review the draft meeting minutes for the March 15, 2024, meeting.

**MOTION:** To approve the minutes for the March 15, 2024, meeting minutes.

**First:** Katherine Koch

**Second:** Sue Gallagher

**Declaration of Conflict:** None.

**Discussion:** None.

**Result:** Passed.

### 4. Vice Chair Nomination

Members agreed to postpone this discuss until next meeting.

### 5. RETF BOCC Report

Members discussed next steps and agreed that focusing on the recommendations provided in the initial report, and updating that report annually, makes more sense than working up an entirely new report every year. This can be accomplished with some form of a tracking mechanism that staff will create and distribute for the advisory board for approval. It will be specific to each specific committees' goals, reviewed by the committees, and then distributed again at the next regularly scheduled advisory board meeting for final review and approval.

Members discussed what organizations and/or committees would benefit from the data highlighted in the RETF Interim Report and creating a list of advisory board members who will volunteer to take the lead with those specific organizations and/or committees. Staff will create the list and distribute to each of the committees and include in the meeting material packet for the next regularly scheduled advisory board meeting.

### 6. Staff Report

Staff did not have any updates.

**MOTION:** To create an Executive Summar to accompany their Interim Report.

**First:** Melida Akiti

**Second:** Susan Spragg

**Declaration of Conflict:** None.

**Discussion:** None.

**Result:** Passed.

### 7. Committee Chair Reports

**Ad-Hoc:** No report was given.

**Education:** Members shared information about events they attended in the community.

**Employment and the Economy:** Mr. Lindblade nominated Ms. O’Flannery Anderson for Vice Chair of the committee. Ms. O’Flannery Anderson accepted the nomination. .

**MOTION:** To approve Ms. O’Flannery for Vice Chair of the Employment and the Economy Committee..

**First:** Daniel Lindblade

**Second:** Sue Gallagher

**Declaration of Conflict:** None.

**Discussion:** None.

**Result:** Passed.

**Healthcare:** Members shared information about events they attended in the community.

**Housing:** Members shared information about events they attended in the community.

**Law Enforcement and the Legal System:** No report was given.

10:30 a.m. Norma English left the meeting.

Quorum was lost and the meeting turned into a workshop.

#### 8. Old Business

Members briefly discussed presentation suggestions.

#### 9. New Business

Members discussed better ways to inform the public of upcoming advisory board meetings and how to promote voting in our communities.

#### 10. Public Comments

Members of the public thanked the advisory board for the work they are doing for the community.

#### 11. Good of the Order

Continue to identify racial gaps in our community and work towards eliminating them.

#### 12. Adjournment

The workshop ended at 11:15 a.m.

These minutes were approved at the Racial Equity Task Force Meeting dated, May 17, 2024, as certified by:

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Racial Equity Task Force Secretary