



**Human Services Department**

**Human Resources Department, Diversity, Equity, and Inclusion Section**

115 S. Andrews Avenue • Fort Lauderdale, Florida 33301 • 954-357-7851 •

Draft

Broward County Board of County Commissioners

Racial Equity Task Force

Regular Meeting Minutes

May 17, 2024

United Way of Broward County

Fort Lauderdale, FL

Hybrid

***Christina Romero, Secretary***

**1. Call to Order:**

The meeting was called to order by Secretary: Christina Romero, at 10:07 a.m. Staff present at the meeting: Human Services Department, Deputy Director: Keith D. Bostick, Human Resources Department (HRD), Diversity, Equity, and Inclusion (DEI) Officer: Delwynn Freeman, County Attorney: Kristin Carter, Equity and Community Investment (ECI) Administrator: David Watkins, and HRD/DEI staff Anna Gibbs.

**2. Roll Call:**

Member Name Present/Absent Member Name Present/Absent

Akiti, Melida	Absent	Lindblade, Daniel	Present
Allen, Natalia	Present	Lonergan, Tim	Present
Barry-Smith, Marcia	Present	Nesbeth, Kerri-Ann	Present
Bright, Mimi	Present	Norris-Weeks, Burnadette	Present
Cannon, Kathleen	Present	O'Flannery-Anderson, Jennifer	Absent
Carter, Adrian	Present	Peterson, C. Renee	Absent
Clark, David	Absent	Romero, Christina	Present
English, Norma	Absent	Saavedra, Juan	Present
Faulk, Regina	Present	Shirley, Jasmin	Present
Gallagher, Sue	Present	Spragg, Susan	Present
Gupta, Sanjay	Absent	Valenzuela, O. "Otto"	Present
Holness, J. "Jeff"	Present	Walker, Patrice	Absent
Koch, Katherine	Absent		

Guest:

Name

Agency

Gordon Weekes	Law Office of the Public Defender
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### 3. Approve March 15, 2024, Minutes

Secretary, Ms. Romero, asked members to review the draft meeting minutes for the March 15, 2024, meeting.

**MOTION:** To approve the minutes for the March 15, 2024, meeting minutes.

**First:** Mimi Bright

**Second:** Natalia Allen

**Declaration of Conflict:** None.

**Discussion:** None.

**Result:** Passed.

### 4. Vice Chair Nomination

Members congratulated Ms. Nesbeth on being reappointed to the Racial Equity Task Force.

**MOTION:** To reappoint Ms. Nesbeth as the Vice Chair of the Racial Equity Task Force.

**First:** Kathleen Cannon

**Second:** Sue Gallagher

**Declaration of Conflict:** None.

**Discussion:** None.

**Result:** Passed.

Ms. Nesbeth thanked members for continuing to support her as Vice Chair.

### 5. Staff Report

Staff shared that they are hosting the first in-person 2-Day Racial Equity Workshop since the pandemic and it will be the week before Juneteenth on June 13-14, 2024, at the Broward County African American Research Library and Cultural Center (AARLCC). The library is also hosting a Freedom Event on Friday, June 14, 2024, in the evening to celebrate Juneteenth and everyone is welcome to stay and participate.

Members discussed ways they can assist with advertising upcoming educational racial equity workshops to the public and encouraged each member to share the dates at the various board and committee meetings they participate in.

### 6. Committee Chair Reports

**Ad-Hoc:** No report was given.

**Education:** No report was given.

10:30 a.m. Daniel Lindblade joined the meeting.

**Employment and the Economy:** Members shared that the committee reviewed their goals and updated the RETF Interim Report Distribution List. Members agreed that they will not prioritize committee goals until they receive feedback from the Board of County Commission on the recommendations they support.

Members further discussed the scorecard created by staff.

**MOTION:** To add “Scorecard” to all committee agendas.

**First:** Sue Gallagher

**Second:** Kathleen Cannon

**Declaration of Conflict:** None.

**Discussion:** None.

**Result:** Passed.

**MOTION:** To define “term” goals on the scorecard as: “Short” being three to six months, “Medium” being seven to twelve months, and “Long” being one to two years.

**First:** Kathleen Cannon

**Second:** Adrian Carter

**Declaration of Conflict:** None.

**Discussion:** None.

**Result:** Passed.

**Healthcare:** Members discussed the absence of the committee Chair from the last several meetings. Staff shared that they will be sending out notices to individuals that may be getting close to violating the attendance policy.

**Housing:** Members shared that the committee reviewed their goals and identified agencies/boards that they would share the RETF Interim Report with. Also discussed, was inviting a presenter who can provide current data on the number of Black and Brown individuals who own homes in Broward County.

Members also shared the names of “paid” presenters they would like to invite to the RETF but understand advisory boards do not have a budget but still wanted to mention. One suggestion was to have members of their other boards/ committees they participate in, present to this advisory board.

**Law Enforcement and the Legal System:** No report was given.

10:40 a.m. J. Jeff Holness left the meeting.

Quorum was lost and the meeting turned into a workshop.

## 7. Old Business

Members briefly discussed presentation suggestions.

## 8. New Business

Members discussed better ways to inform the public of upcoming advisory board meetings and how to promote voting in our communities.

## 9. Public Comments

No comments from the public.

**10. Good of the Order**

Continue to identify racial gaps in our community and work towards eliminating them.

**11. Adjournment**

The workshop ended at 11:15 a.m.

These minutes were approved at the Racial Equity Task Force Meeting dated, July 19, 2024, as certified by:

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Racial Equity Task Force Secretary