



Human Services Department

Human Resources Department, Diversity, Equity, and Inclusion Section

115 S. Andrews Avenue • Fort Lauderdale, Florida 33301 • 954-357-7851 •

Draft

Broward County Board of County Commissioners

Racial Equity Task Force

Regular Meeting Minutes

July 19, 2024

Destination Sistrunk

1033 NW 6th Street, Main Space

Fort Lauderdale, FL 33311

Hybrid

Natalia Allen, Chair

1. Call to Order:

The workshop started at 10:07 a.m. Staff present at the meeting: Human Services Department, Deputy Director: Keith D. Bostick, Human Resources Department (HRD), Diversity, Equity, and Inclusion (DEI) Officer: Delwynn Freeman, Equity and Community Investment (ECI) Administrator: David Watkins, Office of Small Business Development staff: Cheryl Robers, Office of Intergovernmental Affairs/Board Section Staff: Director: Mary Cassini, Assistant Director: Andrea Knowles, Naomi Labaty, Stuart Rimland, Kilishi St. Preux, and HRD/DEI staff Anna Gibbs.

2. Roll Call:

Member Name Present/Absent Member Name Present/Absent

Allen, Natalia	Present	Lonergan, Tim	Present
Barry-Smith, Marcia	Absent	Nesbeth, Kerri-Ann	Present
Bright, Mimi	Absent	Norris-Weeks, Burnadette	Present
Cannon, Kathleen	Absent	O'Flannery-Anderson, Jennifer	Present
Carter, Adrian	Present	Peterson, C. Renee	Present
English, Norma	Absent	Romero, Christina	Present
Faulk, Regina	Present	Saavedra, Juan	Present
Gallagher, Sue	Present	Shirley, Jasmin	Present
Gupta, Sanjay	Present	Spragg, Susan	Present
Holness, J. "Jeff"	Present	Valenzuela, O. "Otto"	Absent
Koch, Katherine	Present	Walker, Patrice	Absent
Lindblade, Daniel	Present		

Guest:

Name

Agency

N/A	
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Destination Sistrunk staff provided a summary of the services they provide to the public and members participated in an Ice Breaker.

A quorum was established, and the Chair started at 10:25 a.m.

3. Approve May 17, 2024, Minutes

Chair, Ms. Allen, asked members to review the draft meeting minutes for the May 17, 2024, meeting.

MOTION: To approve the minutes for the May 17, 2024, meeting minutes.

First: Sue Gallagher

Second: Daniel Lindblade

Declaration of Conflict: None.

Discussion: None.

Result: Passed.

4. Staff Report

10:30 a.m. Mr. Carter arrived

Mr. Cassini explained the Advisory Board Sunsetting Process and asked if board members wanted to make any changes to the state of the current advisory board membership, ordinances, or other items. Members had a healthy discussion about changing the name of the advisory board. Members agreed that keeping the name of the advisory board is important. Other possible changes are removing the residence requirement for the Media seat, broadening the Higher Education seat from specifically Broward College to any Broward County Higher Education Institute.

11:00 a.m. Ms. Burnedette Norris Weeks and Ms. Robinson joined the meeting.

MOTION: To move forward with removing the residential requirement for the Social Media seat.

First: Kerri-Ann Nesbeth

Second: Susan Spragg

Declaration of Conflict: None.

Discussion: None.

Result: Passed.

Following this, the discussion returned to public participation and how to increase it. Members have discussed this at several meetings and created a Planning Committee to accomplish this goal. Ms. Nesbeth will chair the committee and Ms. Robinson will be Vice Chair. Other members are Mr. Carter, Ms. Gallagher, Ms. Norris Weeks, Ms. Romero, and Mr. Saavedra.

5. Committee Chair Reports

Ad-Hoc: No report was given.

Education: No report was given.

Employment and the Economy: Mr. Saavedra joined the Employment and the Economy Committee.

Healthcare: No report was given.

Housing: Ms. Romero shared that discussions continue to be had on how they can collaborate with other committees or non-profits to possibly create a toolkit for the public, listing not only resources available to them but also a checklist with timelines and necessary steps to become successful homeowners. Members also requested staff reach out to Mr. Stone to provide current information on the demographics of homeowners in Broward County.

Law Enforcement and the Legal System: No report was given.

11:30 a.m. Ms. Peterson left the meeting.

6. Old Business

Members briefly discussed presentation suggestions.

7. New Business

Members discussed term lengths, steps to be re-appointed, and any restrictions in being reappointed.

8. Public Comments

No comments from the public.

11:50 a.m. Mr. Lindblade and Ms O’Flannery Anderson left the meeting.

9. Good of the Order

Continue to identify racial gaps in our community and work towards eliminating them.

10. Adjournment

The meeting ended at 11:55 a.m.

These minutes were approved at the Racial Equity Task Force Meeting dated, September 20, 2024, as certified by:

Racial Equity Task Force Secretary