Equal Opportunity Policy

It is the policy of Broward County, Florida, as established by the Board of County Commissioners, to provide equal opportunity in, and equal access to County government employment for all qualified persons regardless race, color, religion, national origin, sex, age, disability, pregnancy, sexual orientation, gender identity or expression, marital status or political affiliation. Broward County government is an equal opportunity employer and no qualified individual with a disability or on the basis of a disability will be subject to discrimination in the recruitment, hiring, training, compensation, promotion, career development, or other employment practices.

It is the policy of Broward County to provide equal opportunity in, and equal access to County services, programs, activities, facilities for all qualified individuals with disabilities. In compliance with the Americans with Disabilities Act of 1990, as amended (ADA), no qualified individual with a disability or on the basis of a disability shall be excluded from participation in or be denied the benefits of the services, programs, activities or all aspects of employment of Broward County government.

Retaliation is prohibited: Any person who feels that he/she has been retaliated against for exercising his/her rights under this policy should report such actions immediately to the County Administrator.

The County Administrator aggressively supports Equal Opportunity in employment, programs, services, activities and facilities; and the County maintains Equal Opportunity Action Programs for women, minorities and persons with disabilities.

More information about the County's Equal Opportunity Action plan including the procedure to investigate and resolve complaints of unlawful discrimination or violations of County Policy may be obtained by contacting:

Professional Standards/Human Rights Section
115 S. Andrews Avenue, Suite 427
Fort Lauderdale, FL 33301
954 -357-6500 (Voice)
954-357-6181 (TTY)

Bertha Henry, County Administrator
An Equal Opportunity Employer

Revised February 2018