

AGENDA
LIVING WAGE ADVISORY BOARD MEETING
September 1, 2021 - 11:00 a.m.
In-Person Meeting and Virtual Meeting via WebEx

Conducted from:
Broward County Governmental Center Building
115 S. Andrews Avenue, Room 302
Fort Lauderdale, FL

- I. Call to Order and roll call.
 - II. Introductions as necessary.
 - III. Approval of June 2, 2021 minutes.
 - IV. Staff updates to report.
 - V. Updates from Board members on meetings with Commissioners regarding the Living Wage.
 - VI. Discussion and instruction to staff.
 - VII. Adjourn.
-

Special Instructions & Notes:

1. Virtual Meeting Information:

There are two ways to join the meeting:

1. *Via your computer*
 - a. *Go to*

<https://broward.webex.com/broward/j.php?MTID=m8d2b48bee8244fb2679df1b13477b11d>

- b. *Enter your name and email address.*
- c. *Enter the session password: **pPbJ3BbZv39** (exactly as written).*
- d. *The session number should populate, if it is not enter **161 357 9737** in the session number field.*
- e. *If your computer does not have a microphone, **follow the attached instructions to use your phone's audio***

2. *Via your phone*

- a. *Using your telephone call: **1-415-655-0002***
- b. *Enter Access code: **161 357 9737#***
- c. *Enter the session password:**77253229#***

2. Click on the link below for a copy of the complete agenda & attachments:

[Agenda Package – September 1, 2021](#)

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3. Guidelines for **virtual public participation**:

- To promote social distancing and avoid risk of additional community spread, this meeting is not open to physical attendance by members of the public.
- If you are virtually attending this meeting, click on the link below and complete the Guest Speaker Form.

[Guest Speaker Form](#)

- The form must be submitted electronically, at least two days before the meeting to:

lugarcia@broward.org.
- If you do not have the ability to view the meeting or provide public comment and wish to do so, please notify us at the following email address: lugarcia@broward.org, telephone number: (954) 357-6071 or physical mailing address: Lucy Garcia, Advisory Board Minutes Coordinator, 115 S. Andrews Avenue, Room 212, Fort Lauderdale, FL 33301 at least two days before the meeting, so that the County can communicate the location of the access point to you.”

4. If you have any questions, please contact Lucy Garcia, Advisory Board Minutes Coordinator at lugarcia@broward.org or (954) 357-6071.

Please follow the instructions below to access the training:

1. Go to <https://broward.webex.com/broward/j.php?MTID=m8d2b48bee8244fb2679df1b13477b11d>
2. Enter your name and email address.
3. Enter the session password: **pPbJ3BbZv39 (77253229 from phones)**
4. The session number should already be populated, if it is not enter **161 357 9737** in the session number field
5. A new window will pop-up asking you to Install or Allow installation of the Webex add-on. DO NOT SELECT INSTALL OR ALLOW. Select “**Go Here**” to view the webinar without downloading anything. See screenshot below.



6. This will take you to the Having Trouble Joining screen. Select “**Run a temporary application**” to join the meeting and “**Run**” on the pop-up window at the bottom of the page. See screenshot below.



7. Once you are logged in, you will see Audio Conference information. Call in to the session using the phone number and access code provided below:

US Toll: 1-415-655-0002

Access Code: 1613579737#

Meeting Password: 77253229#

MINUTES
LIVING WAGE ADVISORY BOARD MEETING
Wednesday, June 2, 2021 - 11:00 a.m.

Living Wage Advisory Board Members Present:

Mark Klein, Chair
Zac Cassidy, Vice Chair
Chester Just, Board Member
Eddie Edwards, Jr., Board Member
Frank De Risi, Board Member

Living Wage Advisory Board Members Absent:

James Ryan, Board Member
Mike D. Payne, Board Member

County Staff Present:

Glenn Marcos, Assistant Director, Purchasing Division
Shelia Pitts-Howard, Administrative Officer Senior, Purchasing Division
Alexa Francis, Administrative Officer, Purchasing Division
Fernando Amuchastegui, Assistant County Attorney, Office of the County Attorney
Lucy Garcia, Program Project Coordinator, Purchasing Division (Minutes Coordinator)

- I. The Minutes Coordinator, Lucy Garcia called the meeting to order at 11:15 a.m. Roll call was conducted by Lucy Garcia and it was noted a quorum was present. The meeting was held in-person with one member attending virtually using WebEx.
- II. No Introductions were necessary for this meeting.
- III. **A motion was made by Chester Just, seconded by Eddie Edwards, Jr and unanimously passed to accept the March 3, 2021 minutes.**
- IV. Staff Updates:
 - A. Alexa Francis briefly discussed the Living Wage Contracts Report for the March 2021 – May 2021 reporting period. There were three new living wage contracts to report for this period.

There was a discussion regarding the living wage contracts and how the information is reflected in the report when it relates to increases due to scope changes. The board also discussed the current living wage rates of \$13.61 with health benefits and \$17.05 without health benefits and the impact the healthcare differential of \$3.44 could have on vendors bidding on County contracts.
 - B. The report provided by Human Resources, will be addressed at the next meeting, if applicable.
- V. Updates from Board members on meetings with Commissioners regarding the Living Wage:
 - A. Mark Klein had a conversation with several custodians and airport workers on the new living wage rate; they commented that they were happy and thankful for the living wage & medical increase and thanked the Board and the County.
 - B. There were no other updates provided at this time.
- VI. Discussion:
 - A. Eddie Edwards shared with the other Advisory Board members some discussions he has had with a few small businesses regarding the increase in the living wage rate. Some small businesses are finding it hard to bid, if they don't have insurance, and they must bid using the \$17.05 living wage rate. This is a huge gap for the living wage contracts and small businesses can't compete because of the wide pay gap. Before the recent living wage rate increase, it was not an issue since the medical portion did not have a such a huge gap, so it was more competitive.

Glenn Marcos wanted to clarify for the minutes, and for discussion purposes, that the gap Eddie Edwards is referring to is related to the healthcare differential that increased from \$1.65 to \$3.44. Glenn also added that this may be a valid point, since larger businesses offering insurance will probably have lower rates than small businesses that do not offer insurance. At the time that the living wage rate increase was being considered, there was an extensive analysis done to justify the necessity of the healthcare differential increase from \$1.65 to \$3.44.

The Advisory Board members and staff had a lengthy discussion on the impact of the living wage rate increase on small businesses and federal guidelines for small businesses with under 50 employees as it relates to health insurance. The members also asked staff if there was any available data on the percentage of employees working under living wage contracts that are taking their company issued health insurance. Glenn Marcos responded that there may have been some information already included in the extensive analysis that was done for the living wage rate increase.

Staff will go back to the Commission agenda to see if there was any backup material or data presented to the Board of County Commissioners and bring that information back to the Advisory Board members. The Advisory Board members will use the provided meeting minutes to have a further discussion with their respective Commissioners.

- B. Mark Klein also reviewed the upcoming Budget workshop schedules with the Board members. They also discussed the current vacancies on the Board.

Instruction to Staff:

- A. The Advisory Board members requested any available data that would include the percentage of employees working under living wage contracts that are taking their company issued health insurance.

VII. There being no further business before the Board, the meeting adjourned at 12:10 p.m.

This meeting was recorded on CD 21-SC-07 (Sony IC Recorder).

Hand-Outs at the 6/2/21 Meeting:

1. Living Wage New Contracts Report.
2. 2021 Budget Workshop Schedule.
3. Attendance Record.
4. Schedule of Living Wage Advisory Board Meetings for 2021.



Broward County Living Wage Ordinance: New Living Wage Contracts (Effective for the Period June - August 2021)

Item:	Bid/RLI/ RFP No.:	Description/ Title:	Vendor/ Contractor Name:	Award Date:	Effective Date:	New Estimated Contract Value (Annual):	Previous Estimated Contract Value (Annual):	Comments:	Reporting Exemption:	Contract increases attributable to: (for N/A See Comments)	
										Living Wage	Scope Changes
1	BLD2122216B1_1	Wetland Mitigation Site Maint.	ENVIROSCAPES PLUS INC.	6/1/2021	6/1/2021	\$197,500.00	\$99,750.00	Wetland Mitigation Site Maintenance, Bid No. BLD2122216B1_1, for the Solid Waste and Recycling Services Division, in the initial estimated one-year amount of \$197,500 and authorize the Director of Purchasing to renew the contract for two one-year periods for a three-year potential estimated amount of \$592,500. The initial contract period shall begin on the date of award and shall terminate one year from that date. Increase from the previous contract is due to additional locations and longer term. Incumbent: Environmental Quality, Inc., Contract Number and Title: Contract No. BLD2119909X1_1, Wetland Mitigation Sites Maintenance (Interim), Contract Term: October 24, 2019 through April 23, 2020, Expenditures to date: \$33,250.	N	Y	Y
2	BLD2121906B1_1	General Pest Control Services	ORANGE PEST CONTROL & SERVICES INC.	6/1/2021	6/1/2021	\$176,713.70	\$112,500.25	General Pest Control Services, Bid No. BLD2121906B1_1, for the Facilities Management Division, in the initial estimated one-year amount of \$176,714 and authorize the Director of Purchasing to renew the contract for two one-year periods for a three-year potential estimated amount of \$530,142. The initial contract period shall begin on the date of award and shall terminate one year from that date. Increase from the previous contract is due to location changes. Incumbents: Orange Pest Control & Services, Inc., Contract No. P2113600B1_1, Pest Control Services, Contract term: February 15,2017 through May 14,2020. Expenditures to date: \$301,370. Ed's Pest Control, Inc. dba PestLogic, Contract No. P2113600B1_2, Pest control Services Contract Term: February 15,2017 through July 26,2019. Expenditures to date: \$85,965. Orange Pest Control & Services, Inc., Interim Contract Number and Title: Interim Contract No. P2113600X1_1, Pest Control Services, Contract Term: June 12,2020 through June 12, 2021.	N	N	N

Item:	Bid/RLI/ RFP No.:	Description/ Title:	Vendor/ Contractor Name:	Award Date:	Effective Date:	New Estimated Contract Value (Annual):	Previous Estimated Contract Value (Annual):	Comments:	Reporting Exemption:	Contract increases attributable to: (for N/A See Comments)	
										Living Wage	Scope Changes
3	BLD2121876B1_2	Grounds Maintenance Services	MAINGUY LANDSCAPE SERVICES MAINGUY ENVIRONMENTAL CARE, INC	6/1/2021	8/14/2021	\$632,726.74	\$497,658.18	Grounds Maintenance Services, Bid No. BLD2121876B1_2, for the Water and Wastewater Services Division, in the initial estimated one-year amount of \$632,726.74 and authorize the Director of Purchasing to renew the contract for two one-year periods for a three-year potential estimated amount of \$1,898,180. The initial contract period will begin on August 14, 2021 and shall terminate one year from that date. Increase from the previous contract is due to living wage, additional services and additional locations. Incumbents: Weed-A-Way Inc; Contract Number and Title: BLD2115552B2_1, Ground Maintenance Services for WWS. Contract Term: August 14, 2018 through August 13, 2021. Expenditures to date: \$466,984. The Director of Purchasing approved Interim Contract No. BLD2115552BX_3 on May 23, 2018. Expenditures to date: \$37,174. MCT Service, LLC; Contract Number and Title: BLD2115552B2_2, Ground Maintenance Services for WWS. Contract Term: August 14, 2018 through August 13, 2021. Expenditures to date: \$506,890. The Director of Purchasing approved Interim Contract No. BLD2115552BX_2 on May 23, 2018. Expenditures to date: \$35,155.	N	Y	Y
4	BLD2122231B1_1	Generator Maintenance and Rep	MEGAWATTAGE LLC	6/14/2021	8/10/2021	\$1,148,321.00	\$1,012,736.00	Generator Maintenance and Repair Services, Bid No. BLD2122231B1_1, for the Water and Wastewater Services Division, in the initial estimated one-year amount of \$1,148,321 and authorize the Director of Purchasing to renew the contract for two one-year periods for a three-year potential estimated amount of \$3,444,963. The initial contract period shall begin on August 10, 2021 and will terminate one year from that date. Increase from the previous contract is due to new generators added and increased quantities. Incumbents: All Power Generators Corp (Primary Vendor), Megawattage LLC (Secondary Vendor). Contract Title: Generator Maintenance and Repair, Contract Number: BLD2115663B1, Contract Term: August 10, 2018 to August 9, 2021, Expenditures to date: \$3,291,265.	N	N	N
5	BLD2122231B1_2	Generator Maintenance and Rep	ALL POWER GENERATORS CORP	6/14/2021	8/10/2021	\$1,148,321.00	\$1,012,736.00	Generator Maintenance and Repair Services, Bid No. BLD2122231B1_1, for the Water and Wastewater Services Division, in the initial estimated one-year amount of \$1,539,700 and authorize the Director of Purchasing to renew the contract for two one-year periods for a three-year potential estimated amount of \$4,619,100. The initial contract period shall begin on August 10, 2021 and will terminate one year from that date. Increase from the previous contract is due to new generators added and increased quantities. Incumbents: All Power Generators Corp (Primary Vendor), Megawattage LLC (Secondary Vendor). Contract Title: Generator Maintenance and Repair, Contract Number: BLD2115663B1, Contract Term: August 10, 2018 to August 9, 2021, Expenditures to date: \$3,291,265.	N	N	N

Item:	Bid/RLI/ RFP No.:	Description/ Title:	Vendor/ Contractor Name:	Award Date:	Effective Date:	New Estimated Contract Value (Annual):	Previous Estimated Contract Value (Annual):	Comments:	Reporting Exemption:	Contract increases attributable to: (for N/A See Comments)	
										Living Wage	Scope Changes
6	BLD2123048A1_1	Siemens Building Automation	SIEMENS INDUSTRY INC	7/16/2021	1/31/2021	\$315,252.00	\$218,144.00	Siemens Building Automation Agreement, Bid No. BLD2123048A1_1, for the Facilities Management Division, in the initial estimated one-year amount of \$315,252 and authorize the Director of Purchasing to renew the contract for four one-year periods for a five-year potential estimated amount of \$1,576,260. Increase from the previous contract is due to additional locations. Incumbent: Siemens Building Automation and Technical Support, Contract No. G1330809A1, Contract term: November 1, 2015 through January 30, 2021. Expenditures to date: \$1,417,763.85.	Y	Y	Y
7	BLD2122413B1_1	Fire Alarm System Monitoring, Maintenance, and Repairs at FLL	WSA Systems-Boca, LLC	8/24/2021	10/1/2021	\$1,388,422.00	\$986,202.00	Fire Alarm System Monitoring, Maintenance, and Repairs at FLL, Bid No. BLD2122413B1, for the Aviation Department, in the initial three-year amount of \$4,165,266 and authorize the Director of Purchasing to renew the contract for two one-year periods for a five-year potential estimated amount of \$6,942,110. The initial contract period shall begin on the first day of the month following the date of award or October 1, 2021, whichever is later and shall terminate three years from that date. Increase from the previous contract is due to additional services. Incumbent: WSA Systems-Boca, LLC; Contract Number and Title: Contract No. BLD2116441B1, Security and Fire Alarm Systems Maintenance Services. Contract Term: October 1, 2018, through September 30, 2021. Expenditures to date: \$3,193,858.	N	N	N
8	BLD2122353B1_1	FLL Fire Suppression System Inspection and Maintenance Services	National Fire Protection LLC	8/24/2021	9/30/2021	\$502,500.05	\$123,285.16	FLL Fire Suppression System Inspection and Maintenance Services, Bid No. BLD2122353B1, for the Aviation Department, in the initial two-year amount of \$1,005,000 and authorize the Director of Purchasing to renew the contract for three one-year periods for a five-year potential estimated amount of \$2,512,500. The initial contract period shall begin on September 30, 2021 and shall terminate two years from that date. Increase from the previous contract is due to addition of new locations and equipment. Incumbent: Sprinklermatic Fire Protection Systems, Inc.; Contract Number and Title: Contract No. BLD2118603B1_1, Fire Suppression System Repair and Maintenance Services. Contract Term: February 1, 2020, through April 1, 2021. Expenditures to date: \$118,447.56.	N	N	Y

May 18, 2021	Regular Commission Meeting
May 25, 2021	No Meeting <i>(Memorial Day May 24)</i>
JUNE	
June 1, 2021	Regular Commission Meeting
June 8, 2021	Budget Workshop
June 15, 2021	Regular Commission Meeting
June 17, 2021 <i>(Thursday)</i>	Hold for Budget Workshop
June 22, 2021	No Meeting
June 29, 2021	No Meeting <i>FAC Annual Conference June 29-July 2</i>
JULY	
July 6–August 3, 2021	<i>Summer Recess</i> <i>NACo Annual Conference July 16-19</i>
AUGUST	
August 10, 2021	Regular Commission Meeting
August 17, 2021	10:00 a.m. – 5:00 p.m. Budget Workshop
August 24, 2021	Regular Commission Meeting
August 31, 2021	10:00 a.m. – 5:00 p.m. Budget Workshop
SEPTEMBER	
September 9, 2021 <i>(Thursday)</i>	Regular Commission Meeting 5:01 p.m. Budget Hearing #1 <i>(Labor Day 9/6)</i> <i>(Rosh Hashanah September 6-8)</i>
September 14, 2021	No Meeting <i>(Yom Kippur September 15-16)</i>
September 21, 2021	Regular Commission Meeting 5:01 p.m. Budget Hearing #2
September 28, 2021	No Meeting
OCTOBER	
October 5, 2021	Regular Commission Meeting
October 12, 2021	Hold for Workshop
October 19, 2021	Regular Commission Meeting
October 26, 2021	Hold for Workshop

Advisory Board Attendance Record

Board Name:	Living Wage Advisory Board													
Board Coordinator Name:	Lucy Garcia													
Coordinator Contact #:	(954) 357-6071													
Meeting Dates:	Jan	Feb	Mar*	Apr	May	Jun*	Jul	Aug	Sep*	Oct	Nov	Dec*	Year End Status	
	N/A	N/A	3	N/A	N/A	2	N/A	N/A	1	N/A	N/A	1		
Member Name														
Mark Klein, Chair			X			X								
Zac Cassidy, Vice Chair			X			X								
Mike "D" Payne			X			A								
Frank De Risi			X			X								
James Ryan			A			E								
Chester Just			X			X								
Eddie Edwards, Jr			X			X								
*In-person & Virtual Meetings														

After each meeting, email a copy of **this attendance record** to boards@broward.org. If you have any questions, please call the County Boards Administrator at 954-357-5934.

Legend:

X - present

A - absent

E - excused

NQA - no quorum absent

NQX - no quorum present

N - newly appointed

Z - removed

C - cancelled

2021
LIVING WAGE ADVISORY BOARD MEETINGS

(These are the quarterly meetings (First Wednesday of the month) for 2021

MARCH 3, 2021

JUNE 2, 2021

SEPTEMBER 1, 2021

DECEMBER 1, 2021