

AGENDA
LIVING WAGE ADVISORY BOARD MEETING
June 5, 2024 - 11:00 a.m.
In-Person Meeting

Conducted from:
Broward County Governmental Center Building
115 S. Andrews Avenue, Room 302
Fort Lauderdale, FL

- I. Call to Order and roll call.
- II. Introductions as necessary.
- III. Approval of March 6, 2024 minutes.
- IV. Staff updates to report.
- V. Updates from Board members on meetings with Commissioners regarding the Living Wage.
- VI. Sunset Review Process
- VII. CS/CS/House Bill 433 – Employment Regulations
- VIII. Discussion and instruction to staff.
- IX. Adjourn.

Special Instructions & Notes:

1. Click on the link below for a copy of the complete agenda & attachments:
[Agenda Package – June 5, 2024](#)
2. Guidelines for **public participation**:
 - If you are planning on attending this meeting, click on the link below and complete the Guest Speaker Form.

[Guest Speaker Form](#)
 - The form must be submitted electronically, at least two days before the meeting to:

lugarcia@broward.org.
 - If you have any questions, please contact Lucy Garcia, Advisory Board Minutes Coordinator at lugarcia@broward.org or (954) 357-6071 at least two days before the meeting.

MINUTES
LIVING WAGE ADVISORY BOARD MEETING
Wednesday, March 6, 2024 - 11:00 a.m.

Living Wage Advisory Board Members Present:

Zac Cassidy, Vice Chair
Chester Just, Board Member
Frank De Risi, Board Member

Living Wage Advisory Board Members Absent:

Mark Klein, Chair
Mike D. Payne, Board Member

County Staff Present:

Connie Mangan, Assistant Director, Purchasing Division
Jose Hidalgo, Purchasing Manager, Purchasing Division
Shelia Pitts-Howard, Purchasing Manager, Business Services, Purchasing Division
Alexa Francis-House, Program Project Coordinator, Senior, Purchasing Division
Amanda Tolbert, Assistant County Attorney, Office of the County Attorney
Lucy Garcia, Administrative Officer, Purchasing Division (Minutes Coordinator)

- I. The Minutes Coordinator, Lucy Garcia called the meeting to order at 11:10 a.m. Roll call was conducted by Lucy Garcia and it was noted a quorum was present. The meeting was held in-person with 3 members attending in-person.
- II. Brief introductions were made in the meeting. Connie Mangan, Assistant Director for the Purchasing Division attended this meeting on behalf of Robert E. Gleason, Director and Amanda Tolbert, Assistant County Attorney attended this meeting on behalf of Fernando Amuchastegui, Senior Assistant County Attorney.
- III. **A motion was made by Frank De Risi, seconded by Chester Just and unanimously passed to accept the December 6, 2023 minutes.**
- IV. Staff Updates:
 - A. Alexa Francis-House briefly discussed the Living Wage Contracts Report for the December 2023 – February 2024 reporting period. There were 4 new living wage contracts to report for this period: One for Fleet Services; One for Port Everglades; One for Waste & Wastewater Operations and One for Traffic Engineering. There was a brief discussion on the scope changes referenced for two of the contracts and that there were no increases due to Living Wage rates; there were no other questions from the Board members on the report.
 - B. There was no report provided by Human Resources.
- V. Updates from Board members on meetings with Commissioners regarding the Living Wage:
 - A. There were no updates provided at this time.
- VI. Discussion:
 - A. The Advisory Board members were provided an update on the previous discussion by Mark Klein with Mayor Rich's office regarding the possibility of allotting time during a Commission Board ("Board") meeting to recognize the Living Wage Advisory Board ("LWAB") for the accomplishments it has achieved in the past years. As discussed with the Mayor's aide, they were considering "drafting" a proclamation and perhaps presenting at one of the scheduled Board meetings, a possibility was the March 21st meeting or at another Board meeting date. As of this meeting, we have not received confirmation of a board date. As soon as staff receives a confirmation from the Mayor's office, we will send an email notification to the Advisory Board members.
 - B. The Advisory Board members were provided a copy of the upcoming 2024 Budget Workshop schedule. Zac Cassidy advised that he would be available to attend the first three workshops.

- C. Chester Just advised that he spoke to Commissioner Bogen's office regarding his reappointment and Frank De Risi also discussed his reappointment with Commissioner Beam. Staff advised them that the County Board Coordinator communicates with the Commissioner's office regarding reappointments and notifications are sent to the respective Advisory Board members and staff. The Advisory Board currently has 4 vacancies that need to be filled.
- D. Frank De Risi mentioned that his City of Hollywood Commissioner might be interested in attending a meeting to see the Advisory Board process. Staff advised him that it is a public meeting and we would need a completed guest speaker form to be submitted at least two days before the scheduled meeting, just to notify us that they would be attending.

Instruction to Staff:

- A. There was no instruction to staff.

VII. There being no further business before the Board, the meeting adjourned at 11:25 a.m.

This meeting was recorded on CD 24-SC-15 (Sony IC Recorder).

Hand-Outs at the 3/6/24 Meeting:

1. Living Wage New Contracts Report.
2. 2024 Budget Workshop Schedule.
3. Attendance Record.
4. Schedule of Living Wage Advisory Board Meetings for 2024.



Broward County Living Wage Ordinance: New Living Wage Contracts (Effective for the Period March 2024 - May 2024)

Item:	Bid/RLI/ RFP No.:	Description/ Title:	Vendor/ Contractor Name:	Award Date:	Effective Date:	New Estimated Contract Value (Annual):	Previous Estimated Contract Value (Annual):	Comments:	Reporting Exemption:	Contract increases attributable to: (for N/A See Comments)	
										Living Wage	Scope Changes
1	BLD2126829B1_1	General Pest Control Services and Additional Services	TOWER PEST CONTROL INC	3/13/2024	6/1/2024	\$ 160,440.25	\$ 176,713.70	General Pest Control Services, Bid No. BLD2126829B1_1 for the Facilities Management Division in the initial two-year amount of \$320,880.50 and authorize the Director of Purchasing to renew the contract for three, one-year periods for a five-year potential estimated amount of \$802,201.25. The initial contract period begins on the date of award and terminates two years from that date. Decrease from previous contract is due to reduction in price for some items. Incumbent: Orange Pest Control & Services, Inc.; Contract Number and Title: BLD2121906B1_1, General Pest Control Services and Additional Services. Contract Term: June 1, 2021 through May 31, 2024. Expenditures: \$348,577.80.	N	Y	Y
2	BLD2127848B1_1	AC & Refrigeration Equipment Maintenance and Replacement	AMERICARE APPLIANCE REPAIR INC	4/23/2024	6/30/2024	\$ 504,915.00	\$ 288,440.00	AC & Refrigeration Equipment Maintenance and Replacement, Bid No. BLD2127848B1_1 for the Water & Wastewater Operations Division in the initial one-year amount of \$504,915.00 and authorize the Director of Purchasing to renew the contract for four (4) one-year periods for a five-year potential estimated amount of \$2,524,575.00. The initial contract period begins on the date of award and terminates one year from that date. Increase from previous contract is due to inflation and additional labor needed. Incumbent: Airmatic Controls Inc.; Contract Number and Title: BLD2123667B1_1, AC and Refrigeration Equipment Maintenance and Replacement. Contract Term: April 1, 2022 through June 29, 2024. Expenditures: \$789,076.87.	N	N	Y

Garcia, Lucy

From: Garcia, Lucy
Sent: Tuesday, April 23, 2024 1:33 PM
To: 'markacbbcamp@bellsouth.net'; 'zaccassidy'; 'miked1526@hotmail.com'; 'frankderisi@hotmail.com'; 'LegalMr@aol.com'
Cc: Gleason, Robert; Mangan, Constance; Hidalgo, Jose; Pitts-Howard, Shelia; Francis-House, Alexa; Wilson, Allen; Cuervo, Mary; Amuchastegui, Fernando
Subject: Living Wage Advisory Board - 2024 SUNSET REVIEW PROCESS:
Importance: High

Good afternoon Board Members:

Broward County is starting the 2024 Sunset Review Process. Pursuant to Section 2.09(F) of the Broward County Charter, all Boards, Committees, Authorities, and Agencies (“Advisory Boards”) are subject to the Sunset Review process every four (4) years (excludes Advisory Boards established by Charter). During this process, the Intergovernmental Affairs/Boards Section of County Administration will work with each Advisory Board to determine whether the Advisory Board should be sunset, retained, or retained with changes.

A new aspect of the Sunset Review process includes soliciting feedback from all members appointed to advisory boards:

- **All feedback will be received electronically at the following link:**
<https://forms.office.com/g/dvqNq0ps7w>.
- **Please note that the portal will close on May 3, 2024.**
- After this date, any suggested changes will be discussed with the Chair and presented to the full Advisory Board for discussion and approval of final recommendations to the County Commission.
- Also, please make ensure that your profile has been updated in the Boards system using this [link](#).

Please send me a confirmation email when you have completed submitting your feedback by May 3, 2024.

If you need clarification or have any questions on submitting your responses, please call me or send an email.

Thank you,



Lucy Garcia
Administrative Officer
Broward County Purchasing Division
115 S. Andrews Avenue, Fort Lauderdale, FL 33301
(954) 357-6071
www.broward.org/purchasing

Attention Vendors! If you're not registered on our new BPRO electronic procurement system, you're going to miss out on future new business opportunities! Don't delay - [Register with BPRO](#) today! For help registering, call 1-800-354-8010, option 2, or email Support@gobonfire.com.

ENROLLED

CS/CS/HB 433, Engrossed 1

2024 Legislature

1
 2 An act relating to employment regulations; amending s.
 3 218.077, F.S.; prohibiting political subdivisions from
 4 maintaining a minimum wage other than a state or
 5 federal minimum wage; prohibiting political
 6 subdivisions from controlling, affecting, or awarding
 7 preferences based on the wages or employment benefits
 8 of entities doing business with the political
 9 subdivision; revising and providing applicability;
 10 creating s. 448.077, F.S.; prohibiting a local
 11 government from adopting or enforcing certain measures
 12 regulating scheduling by private employers, except as
 13 otherwise authorized or required by law; creating s.
 14 448.106, F.S.; defining terms; prohibiting a political
 15 subdivision from requiring employers to meet or
 16 provide heat exposure requirements beyond those
 17 required by law; prohibiting a political subdivision
 18 from giving preference to or considering or seeking
 19 information from an employer in a competitive
 20 solicitation based on or relating to an employer's
 21 heat exposure requirements; providing construction;
 22 providing applicability; providing an effective date.

23
 24 Be It Enacted by the Legislature of the State of Florida:
 25

ENROLLED

CS/CS/HB 433, Engrossed 1

2024 Legislature

26 Section 1. Section 448.106, Florida Statutes, is created
 27 to read:

28 448.106 Workplace heat exposure requirements.-

29 (1) As used in this section, the term:

30 (a) "Competitive solicitation" means an invitation to bid,
 31 a request for proposals, or an invitation to negotiate.

32 (b) "Heat exposure requirement" means a standard to
 33 control an employee's exposure to heat or sun, or to otherwise
 34 address or moderate the effects of such exposure. The term
 35 includes, but is not limited to, standards relating to any of
 36 the following:

37 1. Employee monitoring and protection.

38 2. Water consumption.

39 3. Cooling measures.

40 4. Acclimation and recovery periods or practices.

41 5. Posting or distributing notices or materials that
 42 inform employees how to protect themselves from heat exposure.

43 6. Implementation and maintenance of heat exposure
 44 programs or training.

45 7. Appropriate first-aid measures or emergency responses
 46 related to heat exposure.

47 8. Protections for employees who report that they have
 48 experienced excessive heat exposure.

49 9. Reporting and recordkeeping requirements.

50 (c) "Political subdivision" means a county, municipality,

ENROLLED

CS/CS/HB 433, Engrossed 1

2024 Legislature

51 department, commission, district, board, or other public body,
 52 whether corporate or otherwise, created by or under state law.

53 (2) (a) A political subdivision may not establish, mandate,
 54 or otherwise require an employer, including an employer
 55 contracting to provide goods or services to the political
 56 subdivision, to meet or provide heat exposure requirements not
 57 otherwise required under state or federal law.

58 (b) A political subdivision may not give preference in a
 59 competitive solicitation to an employer based on the employer's
 60 heat exposure requirements and may not consider or seek
 61 information relating to the employer's heat exposure
 62 requirements.

63 (3) This section does not limit the authority of a
 64 political subdivision to establish or otherwise provide heat
 65 exposure requirements not otherwise required under state or
 66 federal law for direct employees of the political subdivision.

67 (4) This section does not apply if it is determined that
 68 compliance with this section will prevent the distribution of
 69 federal funds to a political subdivision or would otherwise be
 70 inconsistent with federal requirements pertaining to receiving
 71 federal funds, but only to the extent necessary to allow a
 72 political subdivision to receive federal funds or to eliminate
 73 inconsistency with federal requirements.

74 Section 2. Effective September 30, 2026, subsection (2)
 75 and paragraph (a) of subsection (3) of section 218.077, Florida

ENROLLED

CS/CS/HB 433, Engrossed 1

2024 Legislature

76 Statutes, are amended to read:

77 218.077 Wage and employment benefits requirements by
78 political subdivisions; restrictions.—

79 (2) (a) Except as otherwise provided in subsection (3), a
80 political subdivision may not establish, mandate, maintain, or
81 otherwise require an employer to pay a minimum wage, other than
82 a state or federal minimum wage, to apply a state or federal
83 minimum wage to wages exempt from a state or federal minimum
84 wage, or to provide employment benefits not otherwise required
85 by state or federal law.

86 (b) A political subdivision may not through its purchasing
87 or contracting procedures seek to control or affect the wages or
88 employment benefits provided by its vendors, contractors,
89 service providers, or other parties doing business with the
90 political subdivision.

91 (c) A political subdivision may not through the use of
92 evaluation factors, qualification of bidders, or otherwise award
93 preferences on the basis of wages or employment benefits
94 provided by vendors, contractors, service providers, or other
95 parties doing business with the political subdivision.

96 (3) This section does not:

97 (a) Limit the authority of a political subdivision to
98 establish a minimum wage other than a state or federal minimum
99 wage or to provide employment benefits not otherwise required
100 under state or federal law:

ENROLLED

CS/CS/HB 433, Engrossed 1

2024 Legislature

101 1. For the employees of the political subdivision; or
 102 ~~2. For the employees of an employer contracting to provide~~
 103 ~~goods or services for the political subdivision, or for the~~
 104 ~~employees of a subcontractor of such an employer, under the~~
 105 ~~terms of a contract with the political subdivision; or~~

106 2.3. For the employees of an employer receiving a direct
 107 tax abatement or subsidy from the political subdivision, as a
 108 condition of the direct tax abatement or subsidy.

109 Section 3. The amendments to s. 218.077, Florida Statutes,
 110 by this act, do not impair any contract entered into before
 111 September 30, 2026.

112 Section 4. Section 448.077, Florida Statutes, is created
 113 to read:

114 448.077 Preemption of employee scheduling regulation.— A
 115 local government may not adopt or enforce any ordinance,
 116 resolution, order, rule, policy, or contract requirement
 117 regulating scheduling, including predictive scheduling, by a
 118 private employer except as expressly authorized or required by
 119 state or federal law, rule, or regulation or pursuant to federal
 120 grant requirements.

121 Section 5. Except as otherwise provided, this act shall
 122 take effect July 1, 2024.

11/8/2023	BROWARD COUNTY
	BOARD OF COUNTY COMMISSIONERS
	January 2024 – December 2024
JANUARY	
January 16, 2024	No Meeting (State Legislative Session Begins – January 9, 2024) (Martin Luther King Jr. Day – January 15, 2024) (Broward Days – January 16-17, 2024)
January 23, 2024	Regular Commission Meeting
January 30, 2024	Hold for Workshop
FEBRUARY	
February 6, 2024	Regular Commission Meeting
February 13, 2024	No Meeting (NACo 2024 Legislative Conference February 10-13, 2024)
February 20, 2024	Regular Commission Meeting (President's Day – February 19, 2024)
February 27, 2024	Hold for Workshop
MARCH	
March 5, 2024	Regular Commission Meeting (State Legislative Session Ends – March 8, 2024)
March 14, 2024 (Thursday)	Board Retreat
March 19, 2024	No Meeting (Presidential Primary)
March 21, 2024 (Thursday)	Regular Commission Meeting
March 26, 2024	No Meeting (Broward County Public Schools Spring Break – March 25-29, 2024)
APRIL	
April 11, 2024 (Thursday)	Hold for Workshop
April 16, 2024	Regular Commission Meeting
April 23, 2024	No Meeting (Passover – April 22-30, 2024)
MAY	
May 7, 2024	Regular Commission Meeting
May 14, 2024	10:00am – 5:00pm Budget Workshop
May 21, 2024	Regular Commission Meeting
May 28, 2024	No Meeting (Memorial Day – May 27, 2024)
JUNE	
June 4, 2024	Regular Commission Meeting
June 6, 2024 (Thursday)	10:00am – 5pm Budget Workshop
June 13, 2024 (Thursday)	10:00am – 5pm Budget Workshop

June 18, 2024	Regular Commission Meeting (<i>Juneteenth – June 19, 2024</i>)
JULY	
July 2 – August 13, 2024	<i>Summer Recess</i> (<i>NACo Annual Conference July 12-15, 2024</i>)
AUGUST	
August 22, 2024 (Thursday)	12:30pm – 3pm Budget Workshop
August 22, 2024 (Thursday)	Regular Commission Meeting (<i>Primary Election – August 20, 2024</i>)
August 27, 2024	10:00am – 5pm Budget Workshop
SEPTEMBER	
September 3, 2024	No Meeting (<i>Labor Day – September 2, 2024</i>)
September 5, 2024 (Thursday)	Regular Commission Meeting 5:01 p.m. Budget Hearing #1
September 10, 2024	Hold for Workshop
September 17, 2024	Regular Commission Meeting 5:01 p.m. Budget Hearing #2 – FINAL BUDGET ADOPTION
September 24, 2024	No Meeting
OCTOBER	
October 1, 2024	No Meeting (<i>Rosh Hashanah – October 2-4, 2024</i>)
October 8, 2024	Regular Commission Meeting (<i>Yom Kippur – October 11-12, 2024</i>)
October 15, 2024	Hold for Workshop
October 22, 2024	Regular Commission Meeting
October 29, 2024	No Meeting
NOVEMBER	
November 5, 2024	No Meeting (<i>Election Day – November 5, 2024</i>)
November 12, 2024	Regular Commission Meeting (<i>Veterans Day – November 11, 2024</i>)
November 19, 2024	Regular Commission Meeting – REORGANIZATION
November 26, 2024	No Meeting (<i>Thanksgiving Holiday – November 28-29, 2024</i>)
DECEMBER	
December 3, 2024	Hold for Workshop
December 10, 2024	Regular Commission Meeting
December 17-31, 2024	No Meeting – Winter Recess

2024
LIVING WAGE ADVISORY BOARD MEETINGS

(These are the quarterly meetings (First Wednesday of the month) for 2024)

MARCH 6, 2024

JUNE 5, 2024

SEPTEMBER 4, 2024

DECEMBER 4, 2024